



AKIBA COMMERCIAL BANK PLC

*benki kwa maendeleo yako*

# JOIN US



**POSITION: NON-FINANCIAL RISK  
OFFICER**



**BASED IN: DAR ES SALAAM**



**HOW TO APPLY**  
Submit your CV to  
[recruitment@acbbank.co.tz](mailto:recruitment@acbbank.co.tz)



**CLOSING DATE:**  
3<sup>rd</sup> AUGUST 2026. 5:00PM



0800 750 336 Toll Free  
[support@acbbank.co.tz](mailto:support@acbbank.co.tz)  
[www.acbbank.co.tz](http://www.acbbank.co.tz)



WhatsApp Channel  
**Akiba Commercial Bank Plc**

The jobholder is responsible for supporting the independent oversight and management of the Bank's Non-Financial Risk profile—covering operational failures, technology/cyber threats, compliance breaches, ESG factors, and reputational risks. The role assists in ensuring the Bank operates within its Risk Appetite while maintaining resilience against non-financial disruptions through effective risk identification, assessment, monitoring, and reporting

## THE ROLE

---

- Leads the identification, assessment, and monitoring of risks from internal failures, human errors, and external events.
- Oversees the Risk Control Self-Assessment process, ensuring business units conduct assessments, and challenges the quality of their risk evaluations.
- Investigates loss events and near misses to determine root causes, recommends corrective actions, and maintains a loss event database.
- Reviews IT infrastructure, data security, and vendor risks, collaborating with IT to ensure vulnerabilities are promptly remediated.
- Coordinates the testing of Business Continuity and Disaster Recovery Plans to maintain operations during disruptions.
- Monitors Key Risk Indicators (KRIs), conducts scenario/stress testing, and prepares comprehensive risk reports for management and the Board.
- Identifies reputational threats from operational or conduct-related issues and advises business units on mitigating reputational exposure
- Ensures adherence to local laws (e.g., BOT) and global standards (e.g., Basel, AML), reviewing new products for compliance and regulatory risks.
- Reviews SOPs and internal controls, recommends improvements, and maintains the operational risk register.



0800 750 336 Toll Free  
support@acbbank.co.tz  
www.acbbank.co.tz



WhatsApp Channel  
**Akiba Commercial Bank Plc**

- Promotes risk awareness through training and integrates Environmental, Social, and Governance (ESG) factors into the risk framework.

## THE CANDIDATE

---

- Bachelor's degree in Finance, Business, Risk Management, IT, or a related field, with a professional risk certification and minimum 3 years of relevant experience.
- Practical knowledge of risk methodologies (RCSA, KRIs, Scenario Analysis) and Basel II/III operational risk standards.
- Understanding of IT infrastructure, cybersecurity principles, and data privacy regulations
- Detailed knowledge of local financial services, BOT regulatory requirements, and broader Bank policies.
- Familiarity with ESG frameworks and sustainability reporting standards.
- Strong analytical, mathematical, and data analysis skills, with exceptional MS-Excel proficiency.
- Excellent communication and presentation skills; strong business acumen; organizational ability with prioritization skills; high integrity and accountability; "challenger" mindset to constructively challenge business decisions.

## APPLICATION INSTRUCTIONS

---

Please submit your CV through below email address not later than 3<sup>rd</sup> August 2026.

Email: [recruitment@acbbank.co.tz](mailto:recruitment@acbbank.co.tz)



0800 750 336 Toll Free  
[support@acbbank.co.tz](mailto:support@acbbank.co.tz)  
[www.acbbank.co.tz](http://www.acbbank.co.tz)



WhatsApp Channel  
**Akiba Commercial Bank Plc**